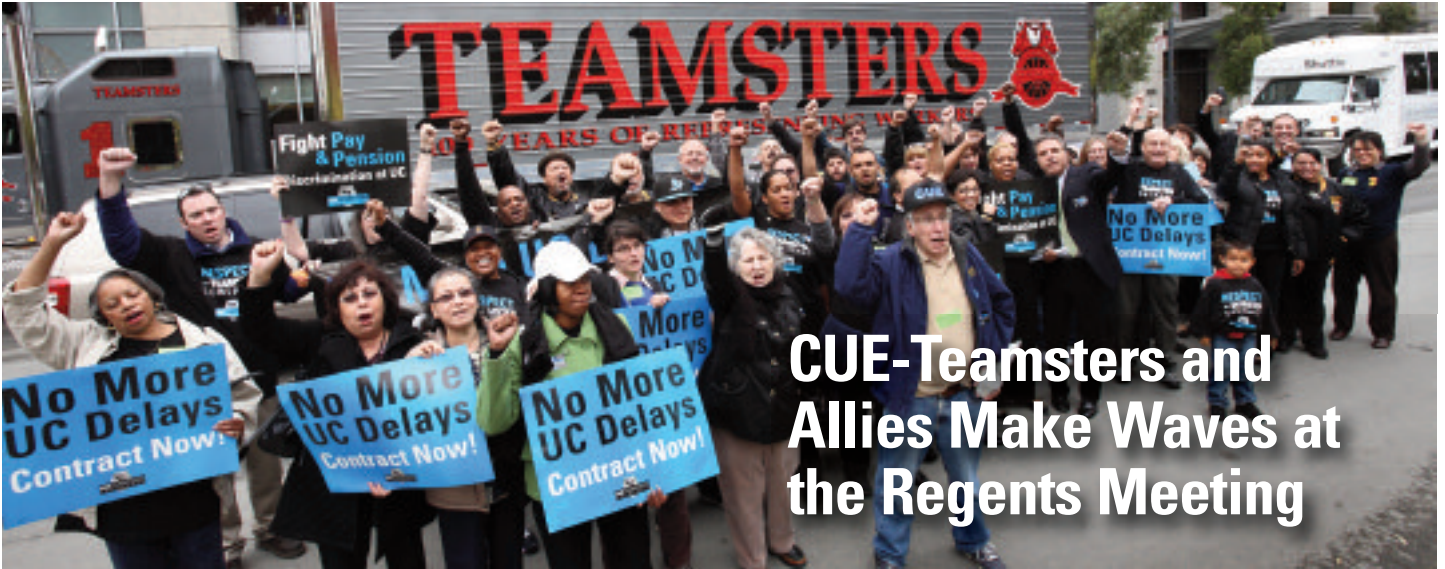




CUE-Teamsters News

SEPTEMBER 20, 2010

Information published by the Coalition of University Employees (CUE)-Teamsters Local 2010 on matters of critical importance to University of California employees.



CUE-Teamsters and Allies Make Waves at the Regents Meeting

On September 15, CUE-Teamsters Local 2010 members, other Teamsters and their supporters were out in force at the Regents' meeting in San Francisco. Together they delivered the message, "Fight Pay and Pension Discrimination at UC."

While supporters gave speeches and the Teamster 18-wheeler trucks blared their horns outside, inside the meeting a number of CUE and Teamster leaders and allies spoke to the Regents directly. Over 1,500 petitions signed by CUE-Teamsters members were delivered to the Regents asking for a fair contract that respects your work and your commitment.

The media covered the protest and interviewed several of our speakers, including Teamster Vice President Rome Aloise and California Assemblyman Tom Ammiano. CUE-Teamster members who spoke about the contract injustice were Acting President Anytra Henderson (LBNL), Chief Negotiator Amatullah Alaji-Sabrie (UC Berkeley), Richard Kerr (UCSF), and Susan White (UC Merced).

Others who spoke out to support CUE-Teamsters were Bob Samuels, President of University Council-AFT; Filiberto Gomez, Executive Board member of the UC Student Alliance, and representatives from California State Assemblymember Fiona Ma's office and California State Senator Leland Yee's office.

"How can the university continue to attract students and be a renowned institution of higher learning when it permits what in essence is pay and pension discrimination?", Teamsters Vice President Rome Aloise asked the Regents.

Thank you to everyone who signed a petition. We hope everyone will get involved as we continue to fight for a fair contract!

State Agency Accuses UC of Violating Labor Law

Recently, the Public Employment Relations Board (PERB) of the State of California issued a complaint on behalf of CUE on our unfair labor practice (ULP) charges against the University regarding the temporary layoffs and campus closures. The Complaint states that the University violated state labor law when it:

- Imposed temporary layoffs on the clerical unit without first bargaining with CUE;
- Prohibited clerical employees from working (and being paid) during campus closures without first bargaining with CUE; and
- Communicated directly with clerical employees regarding these matters in a way that was intended to bypass, undermine and derogate the role of CUE as the exclusive representative of the bargaining unit.



“Our members are underpaid, have not had a raise in three years, and have had layoffs imposed on them by the University. We believe this was done illegally, and the PERB complaint supports our arguments,” said Anytra Henderson, Acting President of CUE-Teamsters Local 2010.

CUE-Teamsters have requested PERB to remedy the violations by rescinding the layoffs and ordering the University to restore lost wages to all clericals affected by the temporary layoffs and closures. The next step will be for PERB to conduct a trial regarding the violations.

UCSA Supports CUE-Teamsters

Each August, hundreds of student leaders from all UC campuses attend the University of California Student Association’s (UCSA) annual Congress. They come together to choose the campaigns students will be organizing and advocating for in the upcoming year.

At this year’s Congress, held at UC

Irvine, the UCSA board passed a resolution pledging its support for CUE-Teamsters and our fight for a new contract.

“We understand the importance of the work these employees do for students on our campuses,” said Mary Virginia Watson, UCSA’s labor liaison. “It is completely unacceptable that the University refuses to offer CUE-Teamsters members a fair contract with wage increases that other unionized employees have received.”

The full text of the resolution is below:

Whereas, approximately 14,000 clerical and allied services employees provide vital assistance to students on all University of California campuses in various departmental offices, financial aid, academic advising, libraries, emergency dispatch, laboratories and medical facilities; and,

Whereas, these employees, who are represented by CUE-Teamsters Local 2010 and who are predominantly female, have been working without a contract since October 2008 and is the only group that has not received a pay raise since 2007; and,

Whereas, in its final contract proposal, the University has offered no wage increases, while mandating significant changes to the retirement and health care plans at great expense to employees; and,

Whereas; CUE-Teamsters have received numerous complaints of mistreatment in the workplace; and,

Whereas, the University has been charged with violating the Higher Education Employer-Employee Relations Act (HEERA), and in particular, with bargaining in bad faith;

Therefore let it be resolved, that the University of California Student Association pledges its support for CUE-Teamsters Local 2010’s efforts to win a fair contract that respects the important contributions made by the 14,000 UC clerical and allied services employees, and its ongoing commitment to undertake appropriate actions to ensure all forms of discrimination against UC clerical and allied services employees are abolished.



www.cueunion-action.org or www.teamster.org

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