



# CUE News

PREMIER EDITION • JUNE 1, 2010

*Information published by the Teamsters in coordination with the Coalition of University Employees (CUE)  
on matters of critical importance to University of California employees.*



## Teamsters Join Negotiations

**Amatullah Alaji-Sabrie,  
Chief Negotiator**

As you know, CUE representatives have been engaged in negotiations with the University of California for some time. Even with the assistance of a state-appointed mediator, the University has not agreed to a contract containing wages, the retirement plan and medical benefits that is fair to us.

The state of California has convened a panel that will be holding hearings soon to determine how to move the contract forward. CUE will

receive professional assistance from the Teamsters in these hearings and in all our efforts to secure a new contract.

At the hearings, we plan to have expert testimony and to present evidence to support our contract demands. Once the hearing dates are established, we will provide that information to you.

We need your assistance and support in this process. Please email us at [clericals@cueunion.org](mailto:clericals@cueunion.org) to help with the contract campaign. Division and delay will diminish our power as Teamsters. We need an active and united CUE membership in order to get the contract we all deserve.

## We Are All Teamsters Now

**Anytra Henderson,  
Acting President**

How did the affiliation vote happen? In accordance with CUE bylaws, a democratic vote was conducted of our membership to determine whether we should affiliate with the Teamsters. More than half of the members cast ballots, and the decision to join the Teamsters was approved by 81 percent of those voting. As a result, the Teamsters issued a new state-wide charter to CUE.

Unfortunately, other unions want yet another election to take place –

that's why they're asking you to sign a card or petition. This just falls in line with the division and delays the University is hoping for. When employees are divided and more delays occur, the University knows it's more likely to get the contract it wants – not the contract you want.

If there's another election, a new union would have to go back to square one and start the bargaining process from scratch. We believe our members can't afford even more delays in their fight for a fair contract.

We are all Teamsters now. As 1.4 million Teamsters across the country know, we can win a fair contract if we're united.

If other unions want you to sign anything, we recommend instead telling them that you support the Teamsters in getting a contract now!

## **Affiliation Vote Final Union's Strong Track Record the Decisive Factor**

The affiliation between Coalition of University Employees (CUE) and the Teamsters was finalized during the week of May 17, after 81 percent of voting members cast ballots in favor of becoming Teamsters.

"We welcome this affiliation with CUE and we will work hard on the members' behalf for a fair contract with the University of California," said

Teamsters General President Jim Hoffa. "The Teamsters are experts in representing education employees at all levels, and we will bring this knowledge to the negotiating table."

"Our members voted to affiliate with the Teamsters because of the union's strong track record of representing public service and university employees," said Anytra Henderson, acting president of the statewide CUE.

The Teamsters represent more than 239,000 public service employees and 1.4 million members total throughout North America.

"This overwhelming vote for the Teamsters makes us stronger," said Linda Doran, a CUE library assistant at the Riverside campus. "Now, all the employees have to pull together so we can build a solid campaign for a fair contract."

## **Being Part of the Team Michael Filler, Director, Teamsters Public Services Division**

In tough times, people want a tough, professional union. Now that the affiliation is completed, we have begun a strategic planning process with CUE leaders, stewards and activists throughout the state.

By joining forces with the Teamsters, CUE now has access to a

wide variety of resources to effectively represent our members. Our skilled staff will work closely with CUE to offer the highest level of professional service, such as conducting critical analysis of contract proposals, developing action plans to address workplace issues, and becoming an active political player throughout California.

This is a critical juncture in dealing with the University of California. The involvement of an increasing number of members will be vital to achieving incremental progress, and in gaining respect that UC clerical staff rightly deserve.



[www.cueunion-action.org](http://www.cueunion-action.org) or [www.teamster.org](http://www.teamster.org)

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